

An Overview of the Nature and Extent of Organisational Politics at the National Electricity Provider in a Southern African Development Community Country (SADC)¹

Emmanuel Mutambara, Christoff J. Botha* and Christo Bisshoff

Potchefstroom Business School, North-West University, South Africa

KEYWORDS Organizational Politics. Organization. Politics. Role Players. Political Environment. National Electricity Provider. Common Goals

ABSTRACT This paper provides an overview of the nature and extent of organizational politics at the National Electricity Provider in a Southern African Development Community country (SADC) with particular focus on the main players within the political environment, taking cognizance of the biographical profiles of the employees from the survey. The major role players within the political environment include the government, board of directors, employees and managers. The methodology for the paper was basically qualitative in nature. Literature from various researchers on organizational politics was researched. Central to the political environment is the issue of common goals and the intent of all players to achieve their goals. It is clear from the literature that organizational politics is predominantly physical at the National Electricity Provider and has huge implications for the normal functioning of the provider.